

LAKE HEMET MUNICIPAL WATER DISTRICT
Organizational Staffing with Monthly Salaries

Board Approved July, 2017

7-Nov-19

Alphabetical - JOB TITLE	Classification Grade (Range)	Number of Employees	Monthly Salary Range 1 - 7 *		Department
			Low	High **	
Jr. Accountant FLEX to Accountant	11.5 - 15.0	1	\$ 4,511.00	\$ 7,323.00	Admin/Finance
Accounting Technician	12.0	1	\$ 4,633.00	\$ 6,212.00	Admin/Finance
Administrative Assistant	10.0	1	\$ 4,159.00	\$ 5,581.00	General & Admin
Administrative Services Manager	21.0	1	\$ 7,717.00	\$ 10,341.00	General & Admin
Construction Manager	19.0	1	\$ 6,865.00	\$ 9,195.00	Construction
Construction Services Coordinator	15.0	0	\$ 5,460.00	\$ 7,323.00	Construction
Customer Service Supervisor	15.0	1	\$ 5,460.00	\$ 7,323.00	Admin/Cust Svcs
Customer Service Representative II	8.5	3	\$ 3,846.00	\$ 5,155.00	Admin/Cust Svcs/Billing
Customer Service Representative I	6.5	2	\$ 3,462.00	\$ 4,646.00	Admin/Cust Svcs/Billing
District Secretary	16.5	1	\$ 5,943.00	\$ 7,968.00	General & Admin
Electrician Assistant II	13.5	1	\$ 5,027.00	\$ 6,735.00	Maintenance/Electrical
Engineering Technician	11.5	1	\$ 4,511.00	\$ 6,057.00	Engineering
Field Services Supervisor	16.5	1	\$ 5,943.00	\$ 7,968.00	Construction
Human Resources Specialist	15.0	1	\$ 5,460.00	\$ 7,323.00	General & Admin
O & M Manager	21.0	1	\$ 6,865.00	\$ 9,195.00	Maintenance
Mechanic	12.0	1	\$ 4,633.00	\$ 6,212.00	Maintenance/Garage
Meter Reader II	9.0	1	\$ 3,952.00	\$ 5,293.00	Admin/Cust Svcs/Meter
Meter Reader I	7.0 - 7.5	1	\$ 3,558.00	\$ 4,897.00	Admin/Cust Svcs/Meter
Purchasing Manager	16.5	1	\$ 5,943.00	\$ 7,968.00	Admin/Purchasing
Senior Electrician	17.5	1	\$ 6,293.00	\$ 8,425.00	Maintenance/Electrical
Senior Mechanic	14.0	1	\$ 5,168.00	\$ 6,926.00	Maintenance/Garage
Service Worker I	9.0	1	\$ 3,952.00	\$ 5,293.00	Construction
Service Worker II	10.0	1	\$ 4,159.00	\$ 5,581.00	Admin/Cust Svcs/Meter
Service Worker II	10.0	5	\$ 4,159.00	\$ 5,581.00	Construction
Service Worker II	10.0	2	\$ 4,159.00	\$ 5,581.00	Water Operations/Sewer
Service Worker III	12.0	3	\$ 4,633.00	\$ 6,212.00	Construction
Service Worker IV	13.5	3	\$ 5,027.00	\$ 6,735.00	Construction
System Inspector/Wstwr Trtmnt Operator	12.5	2	\$ 4,759.00	\$ 6,377.00	Water Operations/Sewer
Water & Sewer Operations Manager	19.0	0	\$ 6,865.00	\$ 9,195.00	Water Operations/Sewer
Water Operator II	13.0	3	\$ 4,894.00	\$ 6,551.00	Water Operations
Water Operator I	12.0	2	\$ 4,633.00	\$ 6,212.00	Water Operations
Water Quality Specialist	15.0	1	\$ 5,460.00	\$ 7,323.00	General & Admin
General Manager / Chief Engineer	N/A	1	\$ 16,472.00	CONTRACT	General & Admin
FULL TIME POSITIONS		47			
VACANCIES		0			
Board Member	N/A	5	Ordinance No. 122 dtd December 13, 2001		
			\$150.00 per day for attendance or service not exceeding 6 days in any one month or 48 days in any calendar year.		

* = Salary Ranges 6 and 7 are considered based on initiative in obtaining additional education.

** = Represented employees of the District that were hired before June 30, 2004 are entitled to a longevity bonus equivalent to two and one-half percent (2-1/2%) of the employee's existing wage rate not to exceed 15% during his/her employment with the District. This may result in an employee's salary exceeding the high range.